

# **REPORT - NATIONAL LEVEL SEMINAR by IQAC**

## **Diversity and Inclusion – A Road map for the 21<sup>st</sup> century**

**Date : 18<sup>th</sup> February, 2019**

The seminar organized by IQAC, SIES C&E in association with S.K.RAI COLLEGE focused on fostering diversity and inclusion in institutional and social environment. Mechanisms and safety-valves provided against discrimination and micro- aggressions and their efficacy was gauged. The fundamental conceptions such as merit, capability , efficiency and professionalism were examined. Notions of power, gender and hegemonical cultural representations or lack of thereof and their impact on empowerment was studied.

The seminar aimed to explore leadership styles, provide new ideas for an inclusive society and amplify value creation for organization and the community.

The Seminar covered the following themes:

- Human Resource Management
  - Strategic Marketing Initiatives
  - Corporate Challenges
  - Skills for Effective Diversity Management
- Economic & Legal aspects
  - Economic Value Addition
  - Reforms & Challenges
  - Migration & Employment
- Social & Cultural Aspects
  - Education & Empowerment
  - Cultural Diversity & Inclusion
  - Caste Community Dynamics

The following were resource persons

- Chief Guest : CA Ulhas Kamat, Jt. MD Jyoti Laboratories
- Guest of Honour : Mr. S.P. Gathoo, Former Director HR ,BPCL
- : Ms. Flavia Agnes , Co-founder- MAJAIS
- : Dr. Ritu Anand Deputy Head-Global HR, TCS

#### Technical Session

Dr. Vibhuti Patel , Prof. – Advance Centre for Women Studies  
, TISS

Dr. Noorjehan Safia Niaz , Co-founder – Bharatiya Muslim  
Mahila Andolan

Mr. Manish Advani , Head – Marketing & Public Relations ,  
Mahindra SSG

Mr. Dineshkumar S, Manager, Financial Inclusion Division –  
R.B.I.

#### Valedictory

Dr. Smita Shukla , I/C Director at Alkesh Modi Institute for  
Financial and Management Studies

The seminar witnessed around 80 participants and 50 research  
papers were published in AJANTA – UGC Approved

Journal No. 40776